



BECOME ONE OF OUR BEST ELEMENTS

Just as air, fire, water and earth are essential to life, a successful employer is essential to a satisfying career. **Air Liquide**, a global leader in gases for industry, health and the environment, is such an employer. We will value your expertise and creativity, and encourage you to become one of the best elements of our success. Join our team and share our pride in a job well done – you'll be in good company.

PLANT SUPERVISOR –FORT SASKATCHEWAN –Permanent position

An overview of the mandate

In this leadership role of Plant Supervisor that will see you responsible for production team coaching, training and development, you will coordinate, supervise and analyze overall production operations and maintenance activities in line with the action plan, deadlines, budget and operating procedures. As Plant Supervisor, you will also be considered the Facility Manager in accordance with the Industrial Management System (IMS). And, you will do all this under the general direction of the Plant Manager, while promoting ALC's safety and quality objectives. Specifically, you will:

- plan daily production activities in keeping with effective operations, cost factors, deadlines and requirements of pipeline and merchant customers
- establish production and quality control standards as well as performance indicators
- ensure that productivity goals are met
- maintain operation costs aligned with financial objectives
- review and analyze production, quality control, maintenance and operational reports to determine causes of non-conformity with product specifications, operating or production problems and corrective action, and to identify productivity improvement opportunities
- ensure maintenance of installations and equipment
- ensure compliance with Standard Operating Procedures (SOPs) and safety and environmental plans
- handle accident investigations and follow-up
- establish team development programs and support team members in their career development and in meeting quantity and quality objectives
- conduct performance evaluations
- ensure effective communication between management, employees and their representatives
- encourage the sharing of experiences and make knowledge and know-how accessible
- be involved in contract negotiations with unions and/or employee committees
- suggest means of improving processes, performance indicators and efficiency
- take part in projects or technical development studies
- prepare and manage the production and maintenance expense budgets, and propose ways to optimize operations based on operating expenses
- ensure profitability of investments, perform cost analyses and prepare reports

Critical competencies for success

- You are a proven leader and coach, concerned with people as much as with results, able to communicate clearly, obtain cooperation from others, establish performance criteria and resolve problems through listening and consultation.
- You know how to define and achieve objectives, determine and efficiently allocate required resources, establish and implement work plans, establish priorities, and use efficient methods, systems and work tools.
- As a decision-maker, you usually consider all factors before making a decision, but are able to make quick decisions when necessary, and accept inherent risks or consequences.
- You are resourceful and able to initiate ideas and solutions, take action without waiting for directives, and establish your own performance objectives and deadlines.
- Technically adept, you easily master job-related concepts, tools and methods, meet or even exceed professional requirements, and keep abreast of new developments in your field.



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The ideal Plant Supervisor profile

- Bachelor's degree in Engineering, or a Technologist diploma combined with experience
- 5 years of experience in a continuous operation environment, preferably in the chemical industry
- Training in ASU, Hydrogen, CO₂, Ozone, and cogeneration technologies
- Good knowledge of labour, environmental, and occupational health and safety laws and regulations
- Good business sense
- Oral and written communication skills

Discover the benefits of employment with Air Liquide

The reasons for joining Air Liquide Canada are many. We offer a competitive compensation and benefits package. We value technical expertise as much as managerial experience. We welcome and promote diversity in all its forms. And we offer a wide range of career paths in a wide variety of fields.

Air Liquide Canada adheres to an employment equity program and wants to create a stimulating and open workplace that fosters fairness, respect and diversity.