



BECOME ONE OF OUR BEST ELEMENTS

Just as air, fire, water and earth are essential to life, a successful employer is essential to a satisfying career. **Air Liquide**, a global leader in gases for industry, health and the environment, is such an employer. We will value your expertise and creativity, and encourage you to become one of the best elements of our success. Join our team and share our pride in a job well done – you'll be in good company.

MAINTENANCE MANAGER – FORT SASKATCHEWAN, ALBERTA – PERMANENT POSITION

An overview of the mandate

Overseeing both unionized and non-unionized employees in your role as Maintenance Manager, you will manage the area-wide facilities' Maintenance Department and supervise all activities related to production equipment maintenance and projects in a safe, efficient manner. Your focus will be on meeting internal customer requirements, operating budgets and management requests, while promoting ALC's quality and safety objectives. Specifically, you will:

- provide leadership to Maintenance Supervisors at each facility
- manage labour relations in accordance with the collective agreement, where applicable
- conduct employee performance evaluations and ensure that they are carried out by others, as required
- evaluate training needs and ensure the delivery of adequate training
- establish mid- and long-term maintenance strategies in line with maintenance priorities and equipment availability
- ensure that maintenance activities are aligned with the Large Industries Maintenance Policy and work practices defined by the National Maintenance Manager
- develop and reforecast plant maintenance budgets, integrating recommendations for optimal allocation of resources
- plan, organize and implement maintenance projects
- oversee the purchase of required maintenance materials, including spare parts storeroom, warehouse and inventory management
- act as the Computerized Maintenance Management System (CMMS) Super User to support the deployment and use of the CMMS tool at the sites
- manage and control maintenance expenses to ensure adherence to the allocated budget
- ensure that site maintenance Key Performance Indicators (KPIs) are in line with those set by the Industrial Department
- report on repair and maintenance costs, the preventive maintenance program, etc.
- develop and implement a preventive maintenance system with guidance from the National Maintenance Manager
- work with your own team as well as multifunctional teams to continuously improve work processes
- propose modifications to equipment and procedures to improve efficiency and safety
- ensure that corrective and preventive measures are in place to respond to customer complaints



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Critical competencies for success

- As a decision-maker, you usually consider all factors before making a decision, but are able to make quick decisions when necessary, and accept inherent risks or consequences.
- Known for your strong interpersonal skills, you maintain solid relationships with colleagues.
- You are a proven leader and coach, concerned with people as much as with results, able to communicate clearly, obtain cooperation from others, establish performance criteria and resolve problems through listening and consultation.
- You know how to define and achieve objectives, determine and efficiently allocate required resources, establish and implement work plans, establish priorities, and use efficient methods, systems and work tools.
- Technically adept, you easily master job-related concepts, tools and methods, meet or even exceed professional requirements, and keep abreast of new developments in your field.

The ideal Maintenance Manager profile

- Bachelor's degree in Engineering or a Mechanical Technologist diploma
- 7 to 10 years of experience in supervising a maintenance team
- Training in process flows, product safety and handling, equipment, health and safety, and hazardous materials
- Experience with large compressors, turbo-expanders and refrigeration equipment
- Knowledge of Computerized Maintenance Management Systems (CMMS), MS Office, as well as electrical and welding procedures
- Availability to support production requirements, as needed

Discover the benefits of employment with Air Liquide

The reasons for joining Air Liquide Canada are many. We offer a competitive compensation and benefits package. We value technical expertise as much as managerial experience. We welcome and promote diversity in all its forms. And we offer a wide range of career paths in a wide variety of fields.

Air Liquide Canada adheres to an employment equity program and wants to create a stimulating and open workplace that fosters fairness, respect and diversity.